

Research and Innovation Dimension of the European University on Responsible Consumption and Production

Life-Long Career and Human Resources Development

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Tackling the challenge of Brain Drain

Brain Drain is a major problem in science and academia, with scientists migrating from less developed countries to more developed countries.

The team from Universidad de León hosted a workshop at the University of Petroșani to gather views from researchers and discuss suggestions for improving brain circulation in EURECA-PRO.

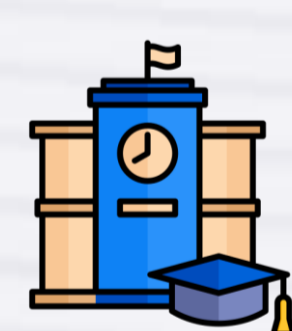


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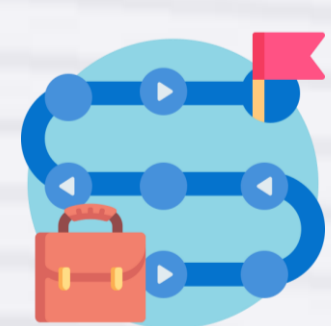
Measures to reach a healthy brain circulation



Ensure knowledge transfer and solid research networks within and outside the alliance.



Consider inclusive and fair human resources policies, as well as knowledge-based economy approaches.



Support excellence and stability in research career development and train researchers to compete internationally.

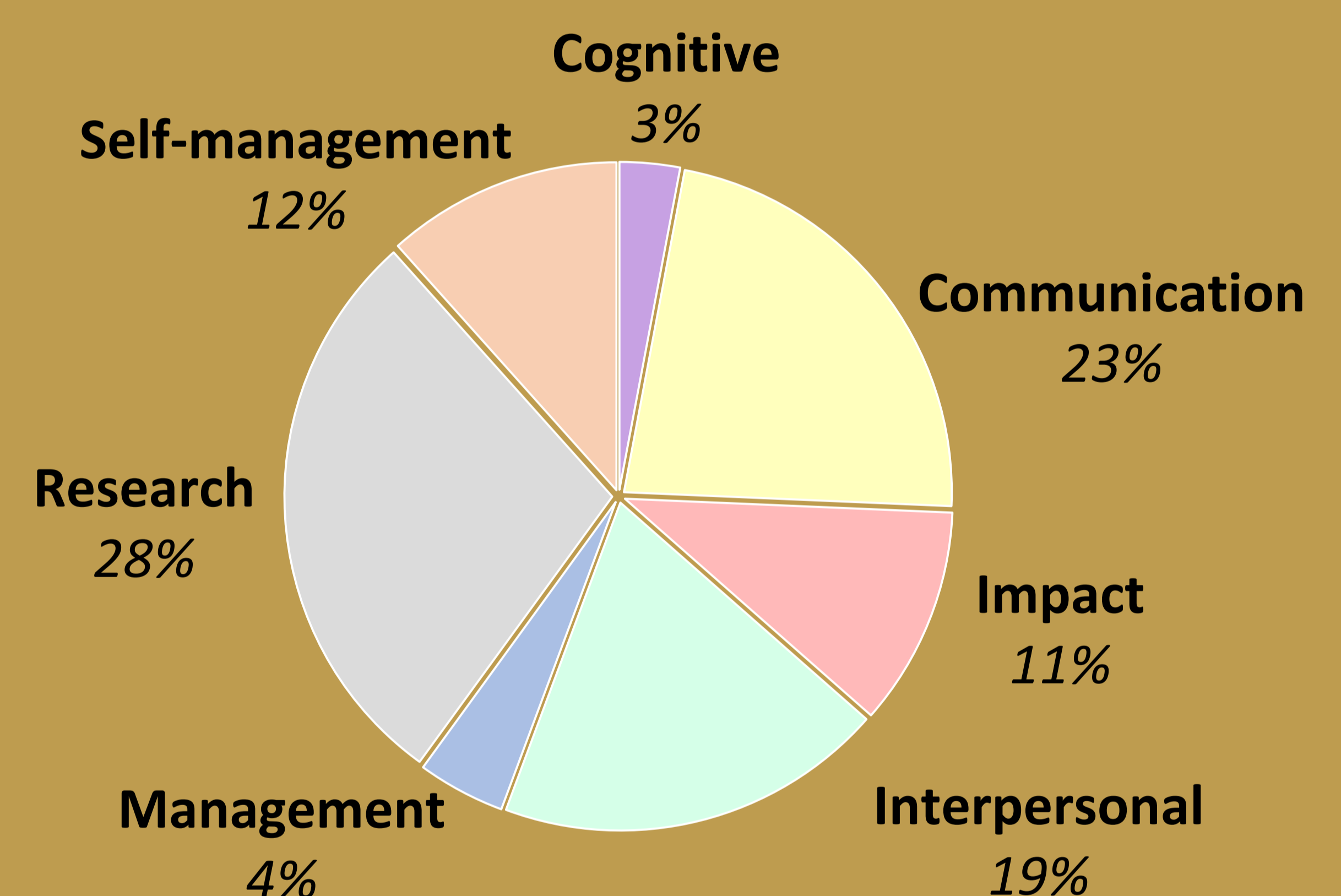


Support the internationalization of research, foster mobilities and collaboration, and invest in joint research infrastructures.

Establishing EURECA-PRO's Innovative International Transversal Skills Training Programme

In our effort to strengthen the career profiles of our researchers, we have conducted a comprehensive review of transversal skills training available within EURECA-PRO in the academic year 2022-2023. Recognizing the pivotal role these skills play in augmenting technical expertise, we aim to significantly enrich our researchers' employability and career growth opportunities.

Figure 1. Types of transversal skills training at EURECA-PRO



The study shows a high demand for the programme, emphasizing the need for additional training in management, impact, and cognitive skills. 69% of training courses are currently offered in local languages and 82% are offered on-site and in-person. There is a need for more English-language courses and to push for online or hybrid enhancements of training.

Interested in more information?



Brain Drain



Transversal Skills Training Programme