

Research and Innovation Dimension of the **European University on Responsible Consumption** and Production

Life-Long Career and Human Resources Development

Work Package 5 is led by Universidad de León (ULE)







OUR GOAL

The objectives of Work Package 5 are to identify challenges and barriers in the RE-EURECA-PRO consortium related to human capital, to devise strategies and action plans for a common assessment of research career development and merits, and to enhance the balanced circulation of researchers and knowledge.

A gender and inclusiveness perspective is considered.

Action Area 1:

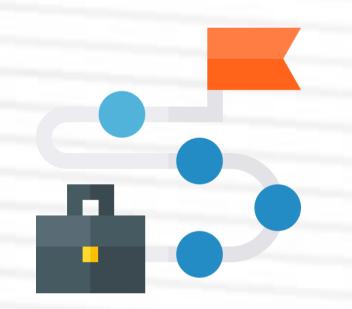
Analysis of the existing promotion, evaluation and recognition system of research careers in each country in which EURECA-PRO is based.

Action Area 2:

Implementation of an international career skills training programme in the Alliance with special attention to early stage researchers.

Action Area 3:

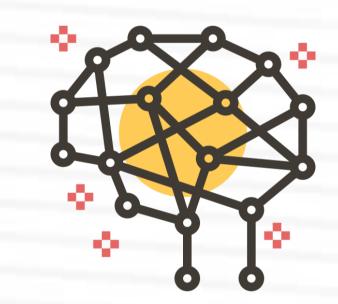
Recommendation of actions to promote a positive and balanced brain circulation in the European Union, and to attract and maintain excellent researchers in the European Research Area (ERA).



We create a model that enables to compare and recognise different research career developments across countries.



We design an international research training programme on transversal skills to enhance research career development.



We promote balanced brain circulation to improve the distribution of researchers across **EURECA-PRO.**



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EURECA-PRO Young Researchers Forum

It aimed at exploring multidisciplinary research and innovation on UN SDG 12 within 21 early-stage researchers, being trained on communication skills, cocreation, and teambuilding.



EVENTS

Workshop on **Career Development**

It was an open debate to establish a common framework for research career development. Topics such as the assessment of merits, gender equity, worklife balance and transversal skills were also discussed among 10 researchers.



Project Week

Around 300 school and high school students enjoyed our activities on sustainability, research and European values. We had a corner in the Expociencia event, which is a three-day event on scientific dissemination.



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